



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Registered Early Childhood Educator - EarlyOn

Classification:	1 Year Contract Fulltime	Range:	\$22.60 – \$29.49
Hours:	35 hrs/wk.	Location:	156 Galloway, Scarborough

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nations, Metis and Inuit applicants to apply and to please self-identify in their cover letter.

Position Summary

The Registered Early Childhood Educator is responsible for:

- Incorporating culture, language and traditional practices in every aspect of service delivery
- Outreaching to the community and other programs to recruit families, advertise and promote programs.
- Engaging social media outlets to keep families engaged and briefed on EarlyOn services and communications.
- Completing registration packages with families and keeping updated.
- Planning and developing curriculum focusing on adult education.
- Developing plans, and developing and facilitating programs that support parent/caregiver education i.e., health and wellness, breastfeeding, pre/post-natal education, parenting programs, community resources and development, attachment building, infant mental health.
- Modeling appropriate behaviours to parents/caregivers around health and safety practices, parenting techniques.
- Making referrals to internal and external resources to support families.
- Maintaining communication with internal/external services regarding families' on-going needs.
- Screening every child using ASQ/ASQ SE standards.
- Implementing developmental plans for children based on ASQ/ASQ-SE.
- Developing curriculum for children 0-6 years old with a holistic approach that focuses on creativity and exploration, play, language development, infant mental health awareness, health and safety practices, culture, language and traditional practices.
- Engaging parents/caregivers and children in all aspects of program development and implementation.
- Developing on the land activities for children 0-6yrs.
- Supporting various learning styles and planning accordingly for all children.
- Ongoing support for families in need.
- Ongoing collaborations with community agency/services to support families- building relationships with Toronto Public Health nurses/dietitians, school board representatives, community agencies.
- Developing resources based on child development practices, health and safety practices, referrals.
- Sharing best practices and standardized materials with families.
- Coordinating service meetings in support of families.

- Supporting all ages within the family from prenatal care, middle years, youth, adult and senior programming.
- Providing cultural resources, language and traditional practices and access to Elders and Traditional Knowledge Keepers.
- Delivering services outside Agency such as community trips, on the land activities.
- Sitting on network committees representing NCFST and EarlyOn programs.
- Attending community info session and outreach events.
- Other duties as required

What we are looking for:

- A Diploma in Early Childhood Education and in good standing with the college of ECEs.
- Current Vulnerable Sector Screening - Police Reference Check and willing to obtain a new one upon hire.
- Up to date immunizations.
- Current Infant/Child CPR and Standard First Aid Certificate.
- Knowledge of Early Learning Framework, provincial and municipal policies.
- Knowledge/understanding of the unique dynamics that exist within First Nations, Inuit, and Métis cultures.
- Excellent written and verbal communication skills; organizational skills; initiative and respect for confidentiality.
- Demonstrated understanding and commitment to integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace health and safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

If you are interested in this job opportunity, please apply by email on or before **December 19, 2019** to hrcfst@nativechild.org quoting reference number **19-12-04**.

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.